The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact our office at (800) 821-2251. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>AlaskaCare.gov</u> or call (800) 821-2251 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$300/Individual or \$600/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services with an in-network provider, some primary care services, and some specialty care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a copayment may apply. For example, this <u>plan</u> covers certain innetwork <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.alaskacare.gov</u>
Are there other deductibles for specific services?	No.	There are no seperate <u>deductibles</u> for specific services, however, you must pay any remaining balance on your annual deductible when using SurgeryPlus for non-emergent surgeries.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$1,750 individual / \$3,500 family; for <u>out-of-network</u> facilities \$3,500 individual / \$7,000 family; <u>prescription drug coverage</u> : individual \$1,000 / family \$2,000.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, penalties for non-emergency care at an emergency room of a hospital, precertification penalties, and health care services this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>AlaskaCare.gov</u> or call (855) 784-8646 for a list of network <u>providers.</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without permission from this plan.



• All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. <u>Copayments</u> do not apply to your <u>deductible</u>, but do apply to your <u>out-of-pocket limit.</u>

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care physician visit	\$25 <u>copay</u>	20% coinsurance employee only; 70% dependents	 Facility charges, ancillary services and other services not billed as part of an office visit by the primary care physician will be subject to deductible and coinsurance. 20% coinsurance for hearing benefits. \$0 copay (preventive care); \$25 copay (non-preventive care)/Coalition Health Clinic (including associated lab work). \$0 copay/Teladoc general medical consultation. 	
	Specialist care physician visit	\$45 <u>copay</u>	20% coinsurance employee only; 70% dependents	 Facility charges, ancillary services and other services not billed as part of an office visit by the specialist will be subject to deductible and coinsurance. Chiropractic care coverage is limited to 20 visits per calendar year. \$0 copay/Teladoc dermatology consultation. 	
	Preventive care/screening/ immunization	No charge	20% coinsurance employee only; 70% dependents	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for no emergency care in Anchorage and outside of Alaska. Precertification is required for some imaging services	
	Imaging (CT/PET scans, MRIs)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	when using of out-of-network providers. A \$400 benefit reduction applies if you fail to obtain precertification as required.	

	What You Will Pay				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at AlakaCare.gov	Maintenance generic prescription drugs	\$5 maximum copay per prescription up to a 30 day supply; \$10 copay per prescription via home delivery (31-90 day supply).	40% coinsurance		
	Generic prescription drugs	\$10 maximum_copay_per prescription up to a 30 day supply; \$20 copay per prescription via home delivery (31-90 day supply).	40% coinsurance	Covers up to a 30-day supply (retail); Home Delivery can be used for a 90 day supply of any	
	Preferred brand-name prescription drugs	\$35 maximum_copay_per prescription up to a 30 day supply; \$50 copay per prescription via home delivery (31-90 day supply).	40% coinsurance	qualified prescription drug. Specialty drugs; see preferred/non-preferred brand name drugs.	
	Non-preferred brand-name prescription drugs	35% coinsurance with \$80 min / \$150 max per prescription up to a 30 day supply; \$100 copay per prescription via home delivery (31-90 day supply).	40% coinsurance		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	Use of designated preferred hospital is required for non- emergency care in Anchorage and outside Alaska. Pre- certification is required for some services when using of out-of-network providers. A \$400 benefit reduction	
	Physician/surgeon fees	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	applies if you fail to obtain <u>pre-certification</u> as required. No cost after you meet your deductible for episode of care received through SurgeryPlus.	
If you need immediate medical attention	Emergency room care	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	20% coinsurance after \$100 copay/visit for non- emergency use.	
	Emergency medical transportation	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Urgent care	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance employee only; 70% dependents	40% coinsurance facility services	Use of designated preferred hospital is required for non- emergency care in Anchorage and outside Alaska. Pre- certification required for out-of-network care. A \$400	
	Physician/surgeon fees	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	benefit reduction applies if you fail to obtain pre-certification as required. No cost after you meet your deductible for episode of care received through SurgeryPlus.	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$45 <u>copay</u>	20% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non- emergency care in Anchorage and outside Alaska. Pre-	
	Inpatient services	20% <u>coinsurance</u> employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	<u>certification</u> required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain <u>precertification</u> as required.	
If you are pregnant	Office visits	No charge	20% coinsurance employee only; 70% dependents	None	
	Childbirth/delivery professional services	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Use of designated preferred hospital is required for non- emergency care in Anchorage and outside Alaska. Pre- certification required for out-of-network care. A \$400	
	Childbirth/delivery facility services	20% coinsurance employee only; 70% dependents	40% coinsurance facility services employee only; 70% dependents	benefit reduction applies if you fail to obtain pre-certification as required. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Coverage is limited to 120 visits per calendar year. Precertification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain precertification as required.	

Questions: Call **(855) 784-8646** or visit us at <u>AlaskaCare.gov</u>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call (855) 784-8646 to request a copy.

		What You Will P	ay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Rehabilitation services	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Coverage is limited to 20 visits per benefit year for spinal manipulations.	
	Habilitation services	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	
	Skilled nursing care	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Pre-certification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain pre-certification as required.	
	Durable medical equipment	20% <u>coinsurance</u> employee only; 70% dependents	20% coinsurance employee only; 70% dependents	None	
	Hospice services	20% coinsurance employee only; 70% dependents	20% coinsurance employee only; 70% dependents	Pre-certification required for out-of-network care. A \$400 benefit reduction applies if you fail to obtain pre-certification as required.	
If your shild poods	Children's eye exam	Not covered	Not covered		
If your child needs	Children's glasses	Not covered	Not covered		
dental or eye care	Children's dental check-up	Not covered	Not covered		

Excluded Services and Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental care (Adult and Child) except as related to medical conditions of the teeth, jaw, and jaw joints as well as supporting tissues including bones, muscles, and nerves.
- Infertility treatment
- Long-term care
- Routine eye care (Adult and Child)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (one morbid obesity surgical procedure within a two year period, beginning with the date of the first morbid obesity surgical procedure, unless a multistage procedure is planned.)
- Chiropractic care (20 visit limit per benefit year)
- Cosmetic surgery (Only to improve a significant functional impairment of a body part; to correct the result of an accidental injury; to correct the result of an injury that occurred during a covered surgical procedure within 24 months after the original injury; to correct a gross anatomical defect present at birth or appearing after birth (but not the result of an illness or injury) when the defect results in severe facial disfigurement, or the defect results in significant functional impairment and the surgery is needed to improve function.)
- Hearing Exam (once every 24 rolling months), 20% coinsurance
- Hearing Aids (maximum \$3,000 payable every 36 rolling months), 20% coinsurance
- Non-emergency care when traveling outside the U.S.
- Private duty nursing (provided by R.N. or L.P.N. if medical condition requires skilled nursing services and visiting nursing care is inadequate)
- Medical treatment of obesity including physical exam and diagnostic tests, weight loss prescription drugs and morbid obesity surgical procedures

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at (855) 784-8646. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at (866) 444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at (877) 267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the claims administrator at (855) 784-8646, the plan administrator at (800) 821-2251, or:

Aetna

Attn: National Account CRT

P.O. Box 14079

Lexington, KY 40512-4079

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al (855) 784-8646.

如果需要中文的帮助, 请拨打这个号码 (855) 784-8646.

Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (855) 784-8646.

Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (855) 784-8646.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next page.-----

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal and a hospital delivery)		Managing Joe's Type-2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow-up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$300	■ The <u>plan's</u> overall <u>deductible</u>	\$300	■ The <u>plan's</u> overall <u>deductible</u>	\$300
Primary care physician visit copay	\$25	Primary care physician visit copay	\$25	■ Primary care physician visit copa	<u>v</u> \$25
Specialty care physician visit copay	\$45	Specialty care physician visit copay	\$45	Specialty care physician visit copay	\$45
■ Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%	Other <u>coinsurance</u>	20%	Other <u>coinsurance</u>	20%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,840	Total Example Cost	\$7,460	Total Example Cost	\$2,010
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$300	Deductibles	\$300	Deductibles	\$300
Copayment	\$630	Copayment	\$635	Copayment	\$135
Coinsurance	\$820	Coinsurance	\$815	Coinsurance	\$1,142
What Isn't Covered		What Isn't Covered		What Isn't Covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$1,810	The total Joe would pay is	\$1,805	The total Mia would pay is	\$1,577

The plan would be responsible for the other costs of these EXAMPLE covered services.