

EXHIBIT B
FEE SCHEDULE

1.1 Administrative Fees

Fees below per employee/per retiree per month for dental administration, including processing claims Incurred from January 1, 2014 through December 31, 2016.

- i. \$3.50 per employee/per retiree per month for dental administration, including processing claims incurred from January 1, 2014 through December 31, 2014;
- ii. \$4.00 per employee/per retiree per month for dental administration, including processing claims incurred from January 1, 2015 through December 31, 2015, if this Agreement is extended for a second Term;
- iii. \$4.20 per employee/per retiree per month for dental administration, including processing claims incurred from January 1, 2016 through December 31, 2016, if this Agreement is extended for a third Term.

If paid in full up to the date of termination of this Agreement, the administrative fees shall cover services performed by MODA in paying claims during any period of Run-Out Claims Processing.

1.2 Advance Deposit

\$1,400,000.

1.3 Nonstandard Reports

This provision is to be negotiated by the Parties at each occurrence.

1.4 Enrollment Assumption

The administrative fee payable by Plan Sponsor under this Agreement is based upon 100 percent of the number of covered employees contained in the Application or the number of covered employees reported to MODA to be eligible on the month prior to the last renewal date.

1.5 Run-Out Claims Processing Time Period

In no event will MODA be required to process claims received more than 12 months after the date of termination.

1.6 Additional Fees

See attached Tables for additional fee information.

Dental Claims Administration and Managed Network Pricing Tables

Indicate your per employee per month (PEPM) administrative fee break out for the Client (mature fees). This cost structure will be used to determine scoring for evaluation criteria Overall Cost. Please provide quotes net of commission effective Year 1. The contract term is for 3 years with 2 subsequent 1 year renewal options with approval from both parties.

Contract Period	Year 1		Year 2		Year 3	
	Active	Retirees	Active	Retirees	Active	Retirees
Employee Group						
Current number of lives	6,670	36,532	6,670	36,532	6,670	36,532

General ASO Services												
Indicate your PEPM administrative fee break out (mature fees) or indicate if following services are "Included" in the base fee. If not, indicate services are "not included".												
	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes
Dental Claims Administration (base fee)	\$3.50		\$3.50		\$4.00		\$4.00		\$4.20		\$4.20	
Account Management	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
ID Cards	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Banking Fees / Financial Services	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Information Technology	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Network Access	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Claims Fiduciary	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
HIPAA Administration	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
SPDs / Plan Documents	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Explanation of Benefits (EOBs)	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Postage	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Printing	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Compliance	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Communications	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Online reporting access	\$0.00	Included, access to our standard monthly reports	\$0.00	Included, access to our standard monthly reports	\$0.00	Included, access to our standard monthly reports	\$0.00	Included, access to our standard monthly reports	\$0.00	Included, access to our standard monthly reports	\$0.00	Included, access to our standard monthly reports
External Review	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through
Customer Service	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Toll-free number	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Appeals	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Total Dental Administration (mature)	\$3.50											

COBRA and Direct Bill Administration												
	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes
COBRA administration												
Installation fee	\$5,000.00		\$5,000.00		\$5,000.00		\$5,000.00		\$6,000.00		\$6,000.00	
Per participants per month fee	\$10.00		\$10.00		\$10.00		\$10.00		\$10.50		\$10.50	
Initial notification per statement	\$4.00		\$4.00		\$4.00		\$4.00		\$4.25		\$4.25	
Qualifying Event Notification via Electronic file	\$9.00		\$9.00		\$9.00		\$9.00		\$9.50		\$9.50	
Other Fees (list services)		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.		Pass through costs to group for Open Enrollment packet mailings. Printing, postage, and handling.
Other Fees (list services)												
Direct bill administration												
Implementation fee	\$5,000.00		\$5,000.00		\$5,000.00		\$5,000.00		\$6,000.00		\$6,000.00	
Monthly administration fees		Only a per participant fee charged monthly		Only a per participant fee charged monthly		Only a per participant fee charged monthly		Only a per participant fee charged monthly		Only a per participant fee charged monthly		Only a per participant fee charged monthly
Per participant (clarify if active and retiree have different fees)	\$9.50	Per direct bill participant	\$9.50	Per direct bill participant	\$10.00	Per direct bill participant	\$10.00	Per direct bill participant	\$10.50	Per direct bill participant	\$10.50	Per direct bill participant
Other Fees (list services)												
Total COBRA and Direct Bill Administration												

Other Value Add Services												
Indicate if the following services are "included" in the base fee. If not, please note the applicable fees. Please note: All additional costs noted will be included in the Total Financial Cost and Scoring Evaluation.												
	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes
Data Integration Vendor Monthly File Feed, if needed	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.
Data integration with wellness vendor, if needed	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.	\$0.01	First file is included. Fee shown is requested PEPM fee per additional file. We could also charge a \$5,000 one time file set-up fee in lieu of the PEPM fee.
Charge for COB payments and audited claims	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Charge for reissued checks or drafts	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Subrogation Charge		Not included, charge is 25% of recovery.		Not included, charge is 25% of recovery.		Not included, charge is 25% of recovery.		Not included, charge is 25% of recovery.		Not included, charge is 25% of recovery.		Not included, charge is 25% of recovery.
Claims Processing for Fiduciary Responsibility	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
ID Card Customization	\$0.01		\$0.01		\$0.01		\$0.01		\$0.01		\$0.01	
Additional ID cards		beyond initial enrollment cards are billed at \$1.50 per card.		beyond initial enrollment cards are billed at \$1.50 per card.		beyond initial enrollment cards are billed at \$1.50 per card.		beyond initial enrollment cards are billed at \$1.50 per card.		beyond initial enrollment cards are billed at \$1.50 per card.		beyond initial enrollment cards are billed at \$1.50 per card.
HIPAA Certs	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Summary Plan Description	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Summary of Material Modifications	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included	\$0.00	Included
Claims Run-Out Processing (assume 12 months of claims processing)	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.	\$0.50	Not included, fee listed is a PEPM. We could also quote a one time fee to be charged upon contract termination, or a per claim fee during the run-out period.
External Review	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through	\$0.00	Independent external review costs passed through
Total Other Value Add Services												

Fee Credits												
Indicate amount of Credit/Budget/Allowance included with your proposal. If not included, indicate services are "not included"												
	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes	Active	Fee Notes	Retirees	Fee Notes
Implementation or Communication credit/budget/allowance	\$20,000.00	One-time credit/allowance during the initial three year contract.										
Claims Audit Credit	\$20,000.00	One credit of actual costs, up to \$20,000, during the initial three year contract.										
Onsite service representative		Included, local service representation will be located in Anchorage, supported by senior account representative staff in Portland, Oregon. Service staff are able to attend requested meetings in Fairbanks.										
Total Fee Credits												